



UNITED STATES
MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



“Some people live their whole lives and wonder if they have made a difference. Marines don’t have that problem.”

President Ronald Reagan

UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA

31 May 2024

Recruit Training Regiment

COMMANDING OFFICER.....Colonel C. B. McArthur
SERGEANT MAJOR.....Sergeant Major D. L. Watts

First Recruit Training Battalion

COMMANDING OFFICER.....Lieutenant Colonel K. R. Sile
SERGEANT MAJOR.....Sergeant Major A. M. Tyler

Commander of Troops

Gunnery Sergeant S. B. Ingram

Parade Adjutant

Staff Sergeant I. D. ColonDominguez

Company “B”, First Recruit Training Battalion

Commanding Officer.....Captain R. G. Latigo
Company First Sergeant.....Gunnery Sergeant S. B. Ingram
Lead Series Commander.....Captain G. A. Hubble
Follow Series Commander.....Captain M. P. LaGalbo
Lead Series Chief Drill Instructor.....Staff Sergeant I. E. Fowler
Follow Series Chief Drill Instructor.....Staff Sergeant S. J. Gutzan

Drill Masters

Gunnery Sergeant M. N. Moreno
Staff Sergeant J. A. Kolb

Chaplain

Lieutenant K. V. Heitman

Color Guard

Sergeant S. A. Hernandez Jr. Sergeant S. N. Gatling
Sergeant E. K. Baafuor Sergeant C. N. Contreras

PLATOON 1024

SENIOR DRILL INSTRUCTOR.....SSgt B. M. Nichols
 DRILL INSTRUCTOR.....SSgt R. L. Russell Jr.
 DRILL INSTRUCTOR.....SSgt A. J. Otto
 DRILL INSTRUCTOR.....SSgt A. Tirado



COMPANY HONOR GRADUATE.....PFC P. Z. Chinn
 HOMETOWN.....Charleston, SC
 RECRUITED BY.....Sgt Latham

COMPANY HIGH SHOOTER.....PFC B. L. Jefferson (347)
 MARKSMANSHIP INSTRUCTOR.....Sgt Rivas

PLATOON HIGH PFT/CFT.....Pvt R. Sirbu (578)

Pvt Adair, C. A.	Pvt Hite, C. A.
Pvt Aldridge, C. D.	Pvt Holland, J. B.
Pvt Allen, L. T.	PFC Jarvis, J. W.
Pvt Anderson, D. I.	PFC Jefferson, B. L.
Pvt Antiverrossalinas, G.	Pvt Karney, X. K.
PFC Benton, A. M.	Pvt Lane, S. J.
Pvt Bernal Jr., J. E.	Pvt Lopezreyes, F. A.
PFC Boyd, M. C.	PFC Martinezherbert, B. A.*
PFC Brienza, M. A.*	Pvt Mc'Daniel, R. J.
Pvt Burgess, S. J.	Pvt Ortiz Jr., D. G.
Pvt Caban, B. S.	Pvt Patterson, J. F.
Pvt Canady, G. B.	Pvt Peslak, D. J.
PFC Carachure, E. A.	Pvt Pierre, E. C.
PFC Castro, S. H.*	Pvt Polk, C. S.
Pvt Cazares, G.	Pvt Price, H. L.
PFC Chapman, V. J.	Pvt Qualis, S. D.
Pvt Chepelopez, C.	Pvt Richardson, J. J.
PFC Chinn, P. Z.*	Pvt Sirbu, R.
Pvt Crawford, K. T.	Pvt Smith, W. L.
Pvt Davidrivera, A. J.	Pvt Sparkman, J. R.
Pvt Diazgonzalez, J. J.	Pvt Strain, J. C.
Pvt Dudley, D. M.	PFC Wei, A. W.
PFC Escobar, D. A.	Pvt Whitfield Jr., E. L.
Pvt Fearon, T. J.	Pvt Zarazua, J. D.
Pvt Gilbert, B. J.	
Pvt Gilis, E. T.	
Pvt Gomezalvarado, L. N.	
PFC Graves, J. C.	
Pvt Gray, J. E.	
PFC Hale, H. B.	
Pvt Hall, L. R.	
Pvt Hayes, C. A.	

PLATOON 1025

SENIOR DRILL INSTRUCTOR.....SSgt A. E. Mazariego
DRILL INSTRUCTOR.....SSgt J. T. Scherwinski
DRILL INSTRUCTOR.....Sgt K. N. Cole
DRILL INSTRUCTOR.....Sgt T. D. Sheftall



PLATOON HONOR GRADUATE.....PFC L. K. Membrenopaz
HOMETOWN.....Courtland, AL
RECRUITED BY.....SSgt Bagley

PLATOON HIGH SHOOTER.....Pvt Gilbustamante N. (336)
MARKSMANSHIP INSTRUCTOR.....Sgt Barry

COMPANY HIGH PFT/CFT.....Pvt C. R. Campbell (592)

PFC Ajibola, N. A.	Pvt Reyesramirez, J. R.
Pvt Akers, E. J.	Pvt Rotenberg, Y.
Pvt Alzen, E. S.	PFC Saeterosguallpa, Y. J.*
PFC Andersonhoskins, I. S.	Pvt Sanchezhernandez, E. B.
Pvt Andresjuan, Y.	PFC Seaman, K. D.
Pvt Angamarcayupa, L. P.	Pvt Smalley, K. M.
PFC Black, A. M.	PFC Svec, A. R.
PFC Boisrond, N.*	Pvt Valerio, L.
Pvt Burgosmartinez, N. A.	Pvt Villarreal, A. C.
Pvt Campbell, C. R.	Pvt Whittemore, J. N.
Pvt Chan, R. K.	PFC Whittfield, A. K.
Pvt Cordle, S. A.	Pvt Woods, L. A.
LCpl Escobar, J. I.	
Pvt Gilbustamante, N.	
PFC Grier, C. B.	
Pvt Gutierrezcruz, T. H.	
Pvt Guzmandominguez, D.	
Pvt Higgins, C. C.	
PFC Hobbs, K. L.*	
PFC Justin, C. T.	
PFC Landrith, L. G.	
Pvt Lappert, K. T.	
Pvt Lott, K. B.	
Pvt Malizia, N. L.	
Pvt Martinezvelez, E.	
PFC Meadows, K. M.	
PFC Membrenopaz, L. K.*	
Pvt Monfiston, N.	
PFC Moore, M. D.	
PFC Mosso, M.	
Pvt Orozco, H. J.	
Pvt Pogyobecerra, A. P.	

PLATOON 1028

SENIOR DRILL INSTRUCTOR.....SSgt R. Gonzalez
 DRILL INSTRUCTOR.....Sgt B. D. Trantum
 DRILL INSTRUCTOR.....Sgt L. Hutto
 DRILL INSTRUCTOR.....Sgt C. M. Baily



PLATOON HONOR GRADUATE.....PFC I. R. Randolph
 HOMETOWN.....Portland, TN
 RECRUITED BY.....SSgt Mcneely

PLATOON HIGH SHOOTER.....Pvt Garciasantana, K. M. (335)
 MARKSMANSHIP INSTRUCTOR.....Sgt Wursta

PLATOON HIGH PFT/CFT.....PFC C. S. Irvin (592)

Pvt Avila, I. B.	Pvt Mokos, A. F.
PFC Bednar, M. R.	Pvt Nock, L. T.
Pvt Burch, D. L.	PFC Ogaus, C.
Pvt Callahan, B. A.	Pvt Ortman, G. T.
Pvt Carr, J. M.	Pvt Padron, A. A.
Pvt Chhakchhuak, M. R.	Pvt Palaciosalvarado, J. P.
Pvt Colon, J.	Pvt Payne III, N. E.
PFC Crossland, J. M.	PFC Perezalmonete, M. J.
Pvt Deeds, D. K.	Pvt Perezrodriguez, W.
PFC Diaz, J. C.	Pvt Rai, B.
Pvt Dossantos, H. A.	PFC Randolph, I. R. *
PFC Ducote, T. N. *	PFC Renzo, J. J.
PFC Flowers IV, E. J.	Pvt Saldivar, S. A.
PFC Garcia, K. A.	PFC Thurston, D. D.
Pvt Garciasantana, K. M.	PFC Tolsdorf, C. J.
Pvt Georgevarghese, A.	Pvt Tripp, M. A.
Pvt Hernandez, J. A.	PFC Urenaflores, D. D.
PFC Irvin, C. S.	Pvt Vega, N. A.
Pvt Jimenez Jr., B. E.	Pvt Vitte, Hayden J.
Pvt Johnson, O. A.	Pvt Weaver, B. I.
Pvt Kallon, M. A.	Pvt Whalen, B. J.
Pvt Knitter, C. B.	Pvt Wrynn, L. J.
Pvt Lentz, A. E.	Pvt Yu, Y.
PFC Llivisupacarrera, K. N.	
Pvt Louisjeune, W.	
Pvt Marfisirivera, J. E.	
Pvt Markovic, M. A.	
PFC Mc'Kean, R. M.	
Pvt Mejia, A. N.	
PFC Membrenopaz, B. A. *	
PFC Meza, J. A. *	
Pvt Migliore, A. F.	

PLATOON 1029

SENIOR DRILL INSTRUCTOR.....SSgt L. J. Gaines Jr.
 DRILL INSTRUCTOR.....SSgt C. L. Clower
 DRILL INSTRUCTOR.....SSgt T. T. Laird
 DRILL INSTRUCTOR.....Sgt K. N. White Jr.



PLATOON HONOR GRADUATE.....PFC W. S. Verdirame
 HOMETOWN.....Cumming, GA
 RECRUITED BY.....SSgt McCormick

PLATOON HIGH SHOOTER.....PFC W. Valdesmartinez (340)
 MARKSMANSHIP INSTRUCTOR.....Sgt Rivera Jr.

PLATOON HIGH PFT/CFT.....PFC W. S. Verdirame (587)

PFC Avino, E. P.	PFC Peterson, J. T.
PFC Ballard, S. A.	Pvt Ramirez, J. G.
Pvt Bell, J. L.	Pvt Ramirez, M. A.
Pvt Boothe, C. A.	Pvt Reyes, E.
Pvt Busanet, D. I.	Pvt Richardson, J. R.
Pvt Calachijisoliz, M. J.	Pvt Rodrigueztorres, J. D.
PFC Chen, R.	Pvt Ruiz Iii, R.
Pvt Conners, M. I.	Pvt Sanchezcastellanos, R. J.
Pvt Crider, T. B.	PFC Scruggs, S. D.
Pvt Dagnan, J. J.	PFC Singh, A.
PFC Davis, A. J.*	PFC Starling, J. M.
Pvt Echevarriamuniz, J. M.	Pvt Stewart Jr., S. S.
Pvt Ely, J. M.	Pvt Taverasmartinez, R. J.
PFC Fernandezmartinez, B. R.	Pvt Thibeault, M. A.
PFC Gatlin, G. S.	Pvt Tracey, D. A.
PFC Gilkey, T. J.	Pvt Truman, K. M.
PFC Green, B. C.	PFC Valdesmartinez, W.*
Pvt Hawks, A. J.	PFC Verdirame, W. S.*
Pvt Hensley, J. W.	PFC Welborn, D. M.*
Pvt Hojak, Z. E.	Pvt White, B. K.
Pvt Hooper, C. A.	Pvt Wright, T. N.
LCpl James, T. D.	Pvt Zavalabenitez, J.
Pvt King, R. I.	PFC Zheng, H.
PFC Koshefobamu, D. Y.	
Pvt Leighty, R. C.	
Pvt Marshall, T. E.	
PFC Mc'Gourty, E. M.	
Pvt Mena, U. R.	
Pvt Musmeci, B. G.	
PFC Nelson, E. J.	
PFC Osmolski, S. J.	
PFC Peagler, Q. A.	

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

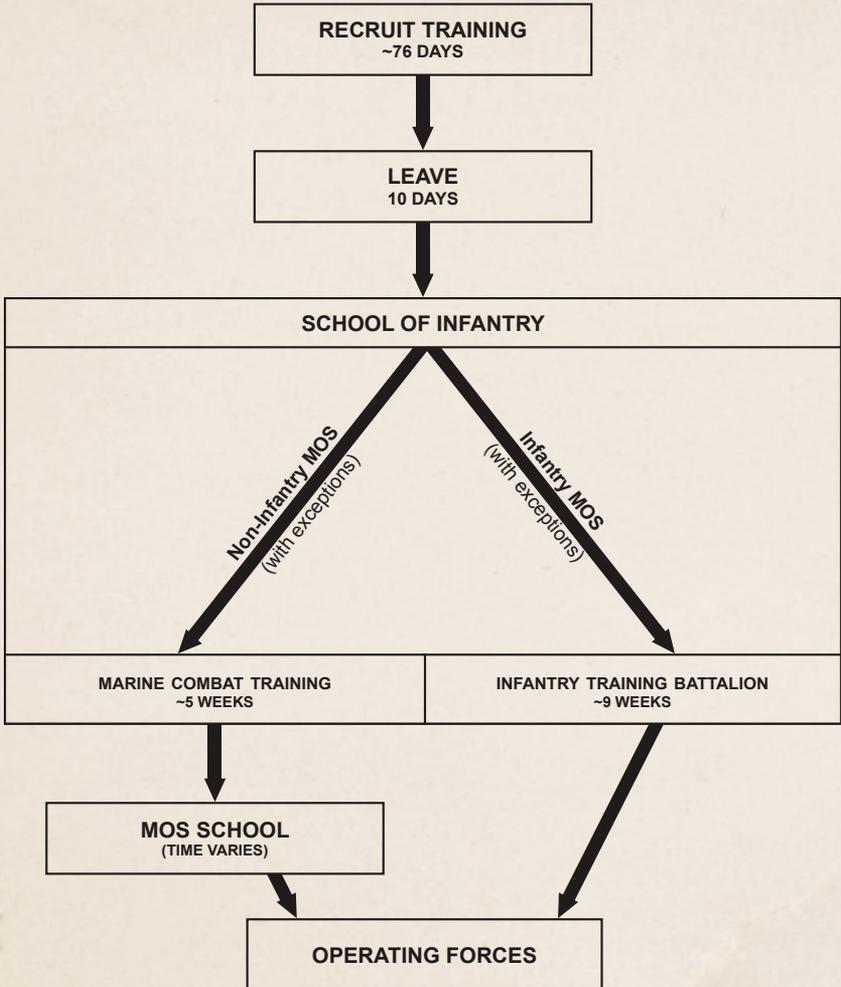
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

